RMU Benefits for Early Career Researchers

Tuesday, 20 June 2023
Schedule

The RMU Hub for Early Career Researchers: Its purpose and its offers
• Events and networking
• Workshops and other qualification offers
• The RMU funding line: Early Career Researchers
• Career in the Rhine Main Regions

The RMU-Partners: Funding, support and points of contact
• Goethe University Frankfurt
• Technical University of Darmstadt
• Gutenberg University of Mainz
The RMU Hub for ECRs

**Events & Networking**
- Postdoc Career Weeks
- Welcome Events
- Virtual Postdoc Exchange Platform

**Qualification offers at each site**
- Management & Leadership
- Presentation & Communication
- Good Scientific Practice
- Career Development ....

**Joint Workshops**
Berufungsverfahren – von Erfahrung lernen
(1 workshop at each site for different subject groups)

**RMU-Funding line „Early Career Researchers“**
10-30K EUR for research-related networking between at least 2 locations

**Career**
- Excursions to potential employers (Merck, GIZ, EZB)
- Career talks /Networking
The RMU-Partners: Funding, support and points of contact
## Career Platform for Postdocs at GRADE

### Qualification / Workshop program
- Publishing in peer-reviewed journals
- Grant proposal writing
- Job application trainings
- Advanced project management
- Leadership skills

### Funding
- Focus A|B (grant proposals)
- GRADE Initiatives (self-organized)
- GRADE Centers (travel, pub costs)
- Family support

### Coaching / Networking
- Individual coaching and career advice
- Supervision: Ethics in Research
- Postdoc Peer Groups
- Networking Events: Postdoc Weeks, Research Day, Career Conferences

### Career Support
- Career Talks
- Internships
- „Prof over Lunch“
- Language Service
What is JQYA?
- Platform for intellectual, international and interdisciplinary exchange
- Support for R3 researchers

Goals?
- Space for individual research and career development
- Interdisciplinarity and internationalization
- Outreach
Support-tracks of JQYA

- Two support-tracks: Fellow status // Member status

**Fellow status**

= Advanced postdocs at GU and RMU-alliance

→ Different funding lines
  - Financial Support
  - Sabbatical Fellowship
  - Funding for the use of Goethe University’s research infrastructure

**Member status**

= Research group leaders with independently raised funding at GU

→ Science Funding
  - Establishment of own research group
  - Can cover all manner of resources
How to join...

Required Documents

• CV with list of publications and conference participation
• Letter of motivation
• 2 Letters of support (1 national, 1 international)

➢ Contact:
  Katharina Welling
  JQYA – www.jqya.de
  info@jqya.de

jQ Young Academy at Goethe
Support for R3 researchers at GRADE

Profile
- Support for advanced postdocs (R3 researchers = established researchers who have developed a level of independence) at Goethe University + RMU-context

Work in progress
- Identifying the group of R3 researchers and their specific needs (survey)
- Launch of website: overview over all existing offers for R3 researchers at GU + RMU-context

What to expect
- As of WS 2023/24: Workshops, networking-events, talks etc. tailored to the target group’s specific interests and needs

You are a R3 researcher and you would like to stay informed? Contact me!

Dr. Eva Noller
Referentin R3-Beratung
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Strategy for the promotion of Early Career Researchers at TU Darmstadt

Main pillars:
- Acquiring Talents
- Shaping Transitions
- Creating Transparency
- Developing Skills
- Promoting Permeability
- Planning Career Paths
Support for Early Career Researchers at TUDa

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<td>Future Talent Guest Stay</td>
<td>PhDs</td>
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- Athene Young Investigator
- Towards Professorship
Career Bridging Grants

Target Group:
Postdocs and advanced doctoral candidates
a) at TU Darmstadt with external financing
b) at an external institution

Support:
- Support for the transition between two career steps with a scholarship for max. 6 + 6 months (1.800 or 2.100 EUR/month)
- Counselling for individual applications
Aim: Support for ECRs after their doctorate in the development of their own research profile and scientific independence

Counselling
- Academic career
- Research proposals

Support: Individual advice for any general questions concerning the postdoctoral phase.

The focus of advice is, among other things:
- Financing and (research) funding
- Skills development
- Mobility and international experience
- Career perspectives and career planning
- Special challenges during the postdoctoral phase
Career Paths for R3

- Habilitation
- Junior research group
- Assistant professorship
Athene Young Investigator Programme

**Support:**
- Promotion of early scientific independence: independent leadership of a junior research group
- Funding period: 3+2 years
- Professorial rights: supervision of doctoral candidates and teaching
- Discipline-specific budget

**Target Group:**
- Excellent internal Postdocs
- Up to 5 years after doctorate
## Support Areas and General Career Support Offers

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<th>R2</th>
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<td>GPP</td>
<td>On the route into science</td>
<td>Personell development offers, didactics in higher education</td>
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<tr>
<td>Career support: counseling, mentoring, coaching</td>
<td>Career Service</td>
<td>Needs analysis</td>
<td>Balancing Family &amp; Work</td>
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<tr>
<td>Research promotion: advice and support</td>
<td>Scholarships / Start-ups</td>
<td>Individual &amp; Project support (DFG, EU, BMBF)</td>
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<tr>
<td>Internationalisation</td>
<td>Welcome Center (Incomings)</td>
<td>Research stays abroad; cooperations</td>
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https://www.young-researchers.uni-mainz.de/
## Financial Support

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<td>Support services: information, advise, proposal checking</td>
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<tr>
<th>Networking</th>
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<tr>
<td>Active participation in international events</td>
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<td>Networking activities</td>
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<td>Equal opportunities measures (i.e. childcare costs while travelling)</td>
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<th>Visibility</th>
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<td>Hosting scientific events</td>
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<td>Printing subsidies (thesis)</td>
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<td>Proofreading support</td>
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Points of Contact

https://forschung.uni-mainz.de/kontakt/

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