
RMU Benefits for Early Career Researchers

Tuesday, 20 June 2023

Schedule

The RMU Hub for Early Career Researchers: Its purpose and its offers

- Events and networking
- Workshops and other qualification offers
- The RMU funding line: Early Career Researchers
- Career in the Rhine Main Regions

The RMU-Partners: Funding, support and points of contact

- Goethe University Frankfurt
- Technical University of Darmstadt
- Gutenberg University of Mainz

The RMU Hub for ECRs



The RMU-Partners: Funding, support and points of contact



Career Platform for Postdocs at GRADE

Qualification /Workshop program

- Publishing in peer-reviewed journals
- Grant proposal writing
- Job application trainings
- Advanced project management
- Leadership skills

Funding

- Focus A|B (grant proposals)
- GRADE Initiatives (self-organized)
- GRADE Centers (travel, pub costs)
- Family support

Coaching / Networking

- Individual coaching and career advice
- Supervision: Ethics in Research
- Postdoc Peer Groups
- Networking Events: Postdoc Weeks, Research Day, Career Conferences

Career Support

- Career Talks
- Internships
- „Prof over Lunch“
- Language Service

JQ Young Academy at Goethe

Johanna Quandt Young Academy at Goethe

What is JQYA?

- Platform for intellectual, international and interdisciplinary exchange
- Support for R3 researchers
- Annual Academic topic: *Connectivity. Networks. Flows.* (2022/23)

Goals?

- Space for individual research and career development
- Interdisciplinarity and internationalization
- Outreach



Support-tracks of JQYA

- Two support-tracks: Fellow status // Member status

Fellow status

= Advanced postdocs at GU and RMU-alliance

→ Different funding lines

- Financial Support
- Sabbatical Fellowship
- Funding for the use of Goethe University's research infrastructure

Member status

= Research group leaders with independently raised funding at GU

→ Science Funding

- Establishment of own research group
- Can cover all manner of resources

How to join...

Required Documents

- CV with list of publications and conference participation
- Letter of motivation
- 2 Letters of support (1 national, 1 international)

➤ Contact:

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 **JQ Young Academy**
at Goethe

Support for R3 researchers at GRADE

Dr. Eva Noller
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Profile

- Support for advanced postdocs (R3 researchers = established researchers who have developed a level of independence) at Goethe University + RMU-context

Work in progress

- Identifying the group of R3 researchers and their specific needs (→ survey)
- Launch of website: overview over all existing offers for R3 researchers at GU + RMU-context

What to expect

- As of WS 2023/24: Workshops, networking-events, talks etc. tailored to the target group's specific interests and needs

→ *You are a R3 researcher and you would like to stay informed? Contact me!* ←



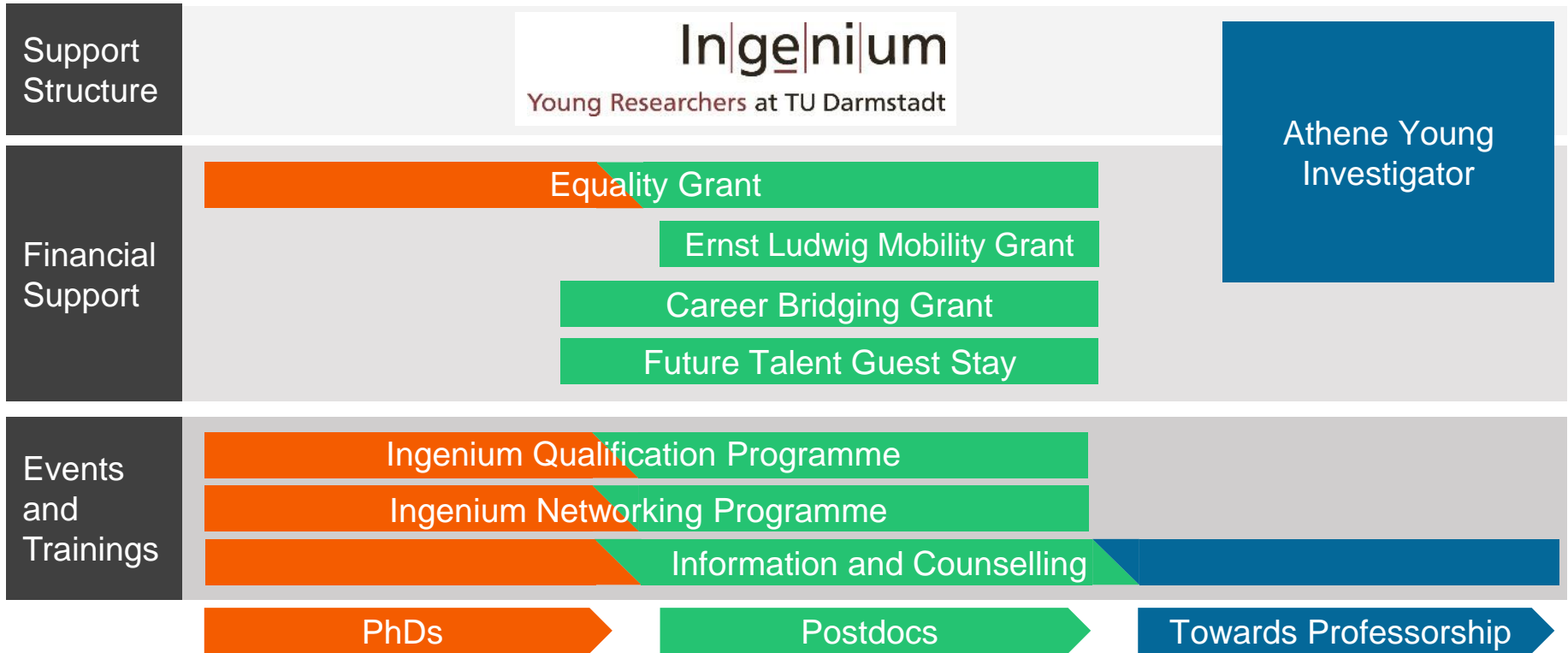
Strategy for the promotion of Early Career Researchers at TU Darmstadt

Main pillars:

- Acquiring Talents
- Shaping Transitions
- Creating Transparency
- Developing Skills
- Promoting Permeability
- Planning Career Paths



Support for Early Career Researchers at TUDa





Career Bridging Grants

Acquiring Talents

Shaping Transitions

Creating Transparency

Developing Skills

Promoting Permeability

Planning Career Paths



Olivier Le Moal / Shutterstock.com

Target Group:

Postdocs and advanced doctoral candidates

- a) at TU Darmstadt with external financing
- b) at an external institution

Support:

- Support for the transition between two career steps with a scholarship for max. 6 + 6 months (1.800 or 2.100 EUR/month)
- Counselling for individual applications



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Research Mentoring and Career Counselling



Prof. Dr. Arthur
Benz



Prof. Dr. Felicitas
Pfeifer



Prof. Dr. Wolfram
Jaegermann



Prof. Dr.-Ing.
Cameron Tropea

Aim: Support for ECRs after their doctorate in the development of their own research profile and scientific independence

Counselling

- Academic career
- Research proposals

Support: Individual advice for any general questions concerning the postdoctoral phase.

The focus of advice is, among other things:

- Financing and (research) funding
- Skills development
- Mobility and international experience
- Career perspectives and career planning
- Special challenges during the postdoctoral phase

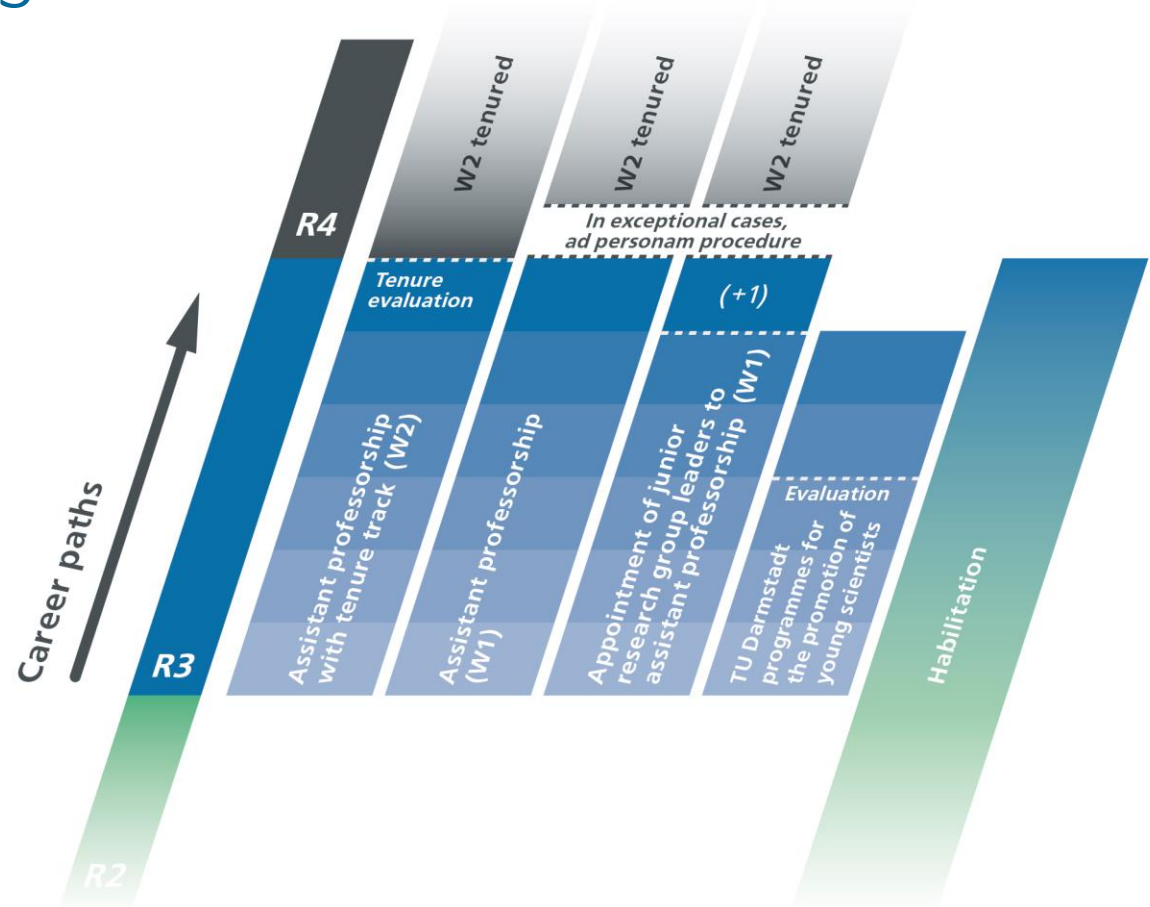
Dr. Angela
Müller





Career Paths for R3

- Habilitation
- Junior research group
- Assistant professorship



Athene Young Investigator Programme

Acquiring Talents

Shaping Transitions

Creating Transparency

Developing Skills

Promoting Permeability

Planning Career Paths

Target Group:

- Excellent internal Postdocs
- Up to 5 years after doctorate

Support:

- Promotion of early scientific independence: independent leadership of a junior research group
- Funding period: 3+2 years
- Professorial rights: supervision of doctoral candidates and teaching
- Discipline-specific budget



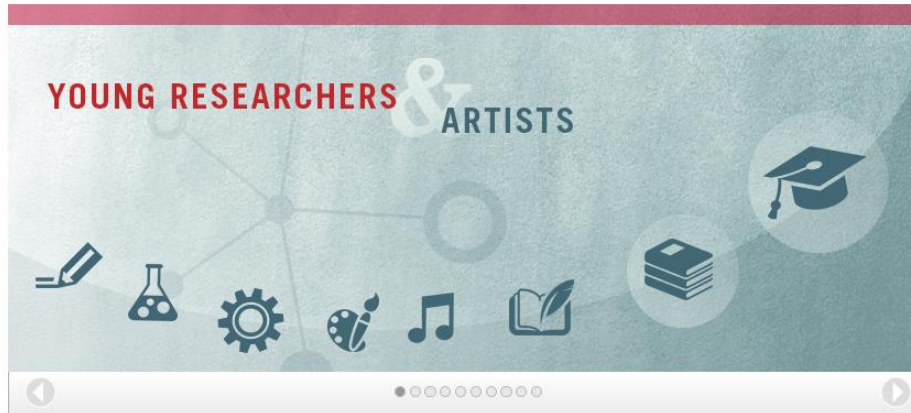
Support Areas and General Career Support Offers

	R1	R2	R3
Interdisciplinary qualification; further education	GPP	On the route into science ProWeWin	
	Personell development offers, didactics in higher education		
Career support: counseling, mentoring, coaching	Career Service		Needs analysis
	Mentoring & Coaching		
	Balancing Family & Work		
Research promotion: advice and support	Scholarships / Start-ups		
	Individual & Project support (DFG, EU, BMBF).		
Internationalisation	Welcome Center (Incomings)		
	Research stays abroad; cooperations		

<https://www.young-researchers.uni-mainz.de/>

CAREER INFORMATION DOCTORATE POSTDOC-PHASE JUNIOR PROFESSORSHIP JUNIOR RESEARCH GROUP LEADERS YOUNG ARTISTS

Young Researchers and Artists at JGU









SEARCH GO

TOPLINKS

» RMU EVENTS AT JGU: Find out about current and upcoming events taking place at JGU as part of RMU. The Website is in german only.



» THE RMU POSTDOC CAREER WEEKS 2023: The RMU Postdoc Career Weeks 2023 will offer Early Career Researchers (ECR) a varied program with information about, among other things, career options for doctorate holders, career paths to professorship, funding opportunities for postdocs, research data management, patents, and business start-ups. [↗](#)

Career Information	Doctorate	Postdoctoral Phase	Junior Professorship	Junior Research Group Leadership	Young Artists	Central Responsibilities
 <p>ACADEMIC CAREER An academic career consists of different qualification phases and may follow different paths. Often, at least twelve years pass between the beginning of a doctoral project and an appointment to a professorship.</p> <p>more >></p>			 <p>LEGAL PROVISIONS Besides statutory provisions at state or university level, the academic workplace is also shaped by university statutes, regulations, recommendations and guidelines.</p> <p>more >></p>		 <p>JGU PROMOTION OF YOUNG RESEARCHERS AND ARTISTS Promoting young researchers and artists is one of JGU's main concerns. The group's heterogeneity is given special consideration.</p> <p>more >></p>	
 <p>CAREER OPTIONS Graduates holding a doctoral degree are qualified to assume responsibility in research and development, administration and management or business and politics.</p> <p>more >></p>			 <p>RESEARCHING AT JGU JGU has succeeded in developing a distinctive research portfolio with focuses on natural sciences, medicine as well as the humanities and social sciences.</p> <p>more >></p>		 <p>UNIVERSITY STRATEGY As one of Germany's leading universities, JGU considers successful HR development as well as targeted promotion of young research talents to be part of its core responsibilities.</p> <p>more >></p>	

Financial Support

	R2	R3
Third-party funding	Start-up financing of third-party funded projects for individual projects (up to 35 000 €)	
	Support services: information, advise, proposal checking	
Networking	Active participation in international events	
	Networking activities	
	Equal opportunities measures (i.e. childcare costs while travelling)	
Visibility	Hosting scientific events	
	Printing subsidies (thesis)	
	Proofreading support	

Points of Contact

<https://forschung.uni-mainz.de/kontakt/>

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